

Job Description

Community Mobilisation Officer – Lake Victoria Region

About us

Renewable World is an international charity that tackles poverty through the provision of affordable, renewable energy. By connecting remote communities with clean energy, and training them to use it productively, our projects work to support; income generation, sustainable livelihoods, reduction in health problems, access to light for education; and ultimately provide power to people to support them to work their way out of poverty.

Role summary

RW has been working in Kenya since 2013 installing 10 microgrids in the Lake Victoria Region and supporting communities to operate these Microgrids for household and productive use. We are currently in the process of finalising activities and work on our current projects in communities in Homa Bay and Siaya Counties. We are looking for a community mobilisation specialist to help us with finalising the activities, liaising with our lakeside delivery partners, identifying and helping to resolve community challenges and successfully supporting the communities to ensure they are ready to manage the Microgrids on their own.

We are looking for a highly motivated community mobilisation individual based in the Homa Bay/ Siaya County region to support us ensuring long term sustainability and success of our Microgrids. The primary role will be:

- Improve community participation, involvement and leadership
- Support the communities in resolving their management issues,
- Liaise with RW Kenya and UK, flagging any project issues as and when they arise, and
- Supporting the monitoring and evaluation of the projects.

This position is to start ASAP, it is currently funded for 3-6 months with the intention to seek further extension as our programmes develop. This position could also be involved in supporting the identification of programme/ project opportunities for diversification and expansion of our programme portfolio in Kenya.

PLEASE NOTE THIS POSITION WILL BE BASED WITHIN THE LAKE VICTORIA REGION WITH PREFERENCE GIVEN TO CANDIDATES FROM AND/OR ALREADY LOCATED WITHIN THIS REGION.

Job Description

Community Mobilisation and Capacity Building:

- Closely coordinate partner/ project activities to ensure efficiency and effectiveness in project delivery;
- Mobilise community members to ensure community participation and involvement in project activities;
- Ensure community participation includes the most vulnerable and marginalized groups (especially women, girls and people living with disabilities);
- Identify and build relationships with relevant partners as a resource to support project implementation;
- Supervise and facilitate any community-based trainings and activities by delivery partners;
- Ensure community awareness about project priorities, strategies and approaches including project close out and handover dates;
- Provide program support to develop work plans and activity timelines;
- Serve as a focal person for effective communication between community groups /leaders/volunteers and RW and project partners;
- Support the communities to strengthen/ build relationships with local partners, local authorities, and local leadership to ensure project sustainability and local needs and priorities are being met.

Supporting technical operations

- Support the communities to ensure equitable, consistent energy access for households and businesses
- Liaising with the Technical team to support and encourage communities to resolve technical issues within agreed timescales
- Ensure the community is linked with and utilising local technical assistance.
- Work with local technical support and RW Technical Project Manager to ensure correct advice and guidance is provided to enable communities to quickly diagnose and resolve technical issues

Data collection and M&E

- Regular and consistent monitoring of project activities;
- Providing monthly reports of project progress to Technical Project Manager, undertake regular community supervision and maintain effective community communication;
- Undertake monthly project feedback collection and documentation of impact and success stories;
- Share and analyse community challenges and successes for lessons learned, best practices;
- Keep Technical Programme Manager informed on any issues related to logistics in field level.

Skills and Experience:

- Minimum 3 years of relevant work experience **(ESSENTIAL)**;
- Strong community mobilization and communication skills; **(ESSENTIAL)**;
- Minimum of TWO years' experience in community mobilisation, and civic engagement **(ESSENTIAL)**;
- Understanding of the communities within Lake Victoria Region **(ESSENTIAL)**;
- Self-starter with the ability to work remotely, with limited supervision **(ESSENTIAL)**;
- Strong organisational skills and the ability to Multi-task **(ESSENTIAL)**;
- Fluent in English, Swahili and Tholuo **(ESSENTIAL)**;
- Excellent communication skills, both verbal and written **(ESSENTIAL)**;
- Ability to work in communities and quickly build relationships **(ESSENTIAL)**;
- Diploma in Technical Engineering with expertise in electric (preferably solar) **(DESIRABLE)**
- AND/OR One of the following Experience in Agriculture/ Business Development and Entrepreneurship/ Governance **(DESIRABLE)**.
- Experience collecting case studies **(DESIRABLE)**

Qualities

- Treat all individuals with respect; respond sensitively to differences and encourage others to do the same;
- High level of discipline and time management;
- Pro-active in seeking help from Technical Project Manager to address any challenges;
- Ability to multitask and ensure that key deliverables are not compromised;
- Upholds organizational and ethical norms. Maintains high standards of trustworthiness;
- Role model for diversity and inclusion;
- Acts as a positive role model contributing to the team spirit. Collaborates and supports the development of others.

How to apply: To Apply for this role please send a copy of your CV (in English and no more than THREE sides of A4) alongside a one page cover letter outlining why you feel you are right for this role to: jobs@renewable-world.org by 5pm GMT Friday 8th January 2021 with the subject line Kenya Community Mobilisation Officer Application.