



ABOUT



About Renewable World

Renewable World was set up in 2007 by individuals from the then fledgling renewable energy industry. They envisioned a world where renewable energy could be made readily accessible, helping to end extreme poverty and mitigate climate change – and this is what we still believe today.

Energy poverty is one of the primary barriers for families to realise their full potential. We have seen for ourselves how critical clean, reliable energy is to improve education, making clean water easily available and increasing income through agriculture and business opportunities.

To date, we have reached over 66,000 people with our work and we are on track to exceed our goal of bringing the power of renewable energy to 100,000 people by 2022.

Why Renewable World?

- 770 million people shockingly still live without access to electricity around the world. Many live in rural areas, especially in Sub-Saharan Africa
- 200 million hours a day are spent by women and girls collecting water
- 3.8 million people die from indoor air pollution every year and yet we have simple, cost effective solutions to these global challenges at our fingertips

Achieving universal access to safe, clean energy will require innovative and collaborative solutions. It is not enough to rely on traditional energy service providers to reach those most in need – we must creatively mix both on-grid and off-grid solutions. We install a range of locally sourced, small scale renewable technologies to provide the energy and water that communities need.

We work alongside communities through our Community Centred Model. Communities are actively engaged in building, managing, and sustaining each technology solution. We also develop tailor-made, integrated plans for positive economic and social change. We do more than power communities. We empower with the tools, skills, and ownership to ensure lasting change.



POSITION

Chief Executive Officer

The Opportunity

Our dedicated, innovative and passionate team of 18 FTE staff are based in Nepal, Kenya and the UK (Brighton), and are expertly supported by an effective Board of Trustees. Together with partners and supporters, we are currently working to develop our next goal to reach even more people who need access to clean, affordable and sustainable energy.

Despite the ongoing challenge of Covid-19, this last year has been our most successful year to date. Our income has grown to £1.7 million we are starting five new projects, delivered with eight project partners in Nepal, and we continue to develop an exciting carbon offsetting portfolio to offer to corporate partners. With a good level of reserves, we are in a strong position to grow.

We are seeking an inspirational Chief Executive Officer who can build on the work of our outgoing CEO and springboard us to achieving greater and long-lasting impact with communities who seek access to renewable energy.

Key Responsibilities

- Strategic and Organisational Leadership
- Provide strategic leadership for the global management team working closely with the Chair to articulate strategy including refinement and implementation of the business plan.
- Lead, inspire and galvanise Renewable World team and be a figurehead to project the charity to the outside world, including presentation of our credo and objectives both at our own events and at key stakeholder events.
- Foster a positive, open and motivated organisational culture, with an inspiring leadership style which is challenging, whilst supportive and empowering.
- Lead the organisational business plan and creation of team annual workplans. Ensure appropriate and timely management and organisational reporting with appropriate levels of monitoring.



POSITION

Chief Executive Officer

About You

- You excel at Strategy, Business Planning and Delivery
- Having worked in an international context, ideally in international development, you have demonstrable experience in leading an organisation to scale
- You bring Board or equivalent Committee experience, particularly in a non profit context
- You are excited at the opportunity of raising the profile and brand of Renewable World through external representation

Your Attributes

- **Leadership** You are an inspirational leader, you act for the long term
- **Passionate** You care about what you do, why & how you do it
- **Enterprising** You are keen to explore new ways to build out our vision
- **Team focused** You operate collaboratively and act decisively
- **Ambitious** You see yourself as a bold, measured risk taker
- **Exceptional Communicator** You are a strong active listener
- **Adept at influencing and negotiating** You have a high level of emotional intelligence



POSITION

Chief Executive Officer

Key Responsibilities

Leadership and Strategy

Lead in the delivery of Renewable World's new strategy through effective communication, strong networking and diligent monitoring of impact.

Governance and Risk Management

Act as the key management liaison and point of contact for Trustees.

Lead the risk management process and ensure it meets best practice. Ensure the global risk register is updated bi-annually for the Operations Committee and Board. Ensure global policies and procedures are fit for purpose.

Fundraising and Business Development

Work collaboratively with the Director of Fundraising to direct priorities and targets leading to the annual Fundraising Plan. Act as the lead on key donor/supporter relationships as agreed with the Director of Fundraising.

Support programmatic proposal development and new funding proposals through review of proposals (non-financial aspects such as concept, logframe, workplan), and review of proposal budgets greater than £500,000 prior to submission.

Financial Management

Monitor the financial position (notably unrestricted cash) e.g. through monthly cashflow forecasts and quarterly management accounts, and keep Trustees aware of potential risks which might impact on its financial health.

Support the annual budget process and provide direction to the Global Finance Review. Monitor and input appropriately into year-end accounts and the auditing process, led by the Global Finance Manager. Act according to the Defined Delegated Authority for contracts, commitments, purchase, payments and transfers.



POSITION

Chief Executive Officer

Key Responsibilities

Programme

Ensure the creation of a robust and high impact programme based upon renewable energy outputs to meet our Goal (led by Global Programme). Closely monitor programme delivery performance in conjunction with the Global Programme, e.g. through briefings, quarterly project reporting meetings and liaising with Programmes Committee.

Human Resources

Ensure fit for purpose staff and HR policies (including Safeguarding, Code of Conduct and Whistleblowing) are in place and rolled out. Directly line manage with objectives and a workplan each Manager reportee. Ensure an annual appraisal process is conducted.

Health, Safety & Security

Monitor the adherence to health and safety responsibilities and ensure that systems are in place to report and take action to address health and safety risks. Ensure suitable security policies and emergency procedures for overseas staff are in place.

Sillman Thomas have partnered
with Renewable World as their
managing search consultant



Sillman Thomas are a specialist executive search firm dedicated to building a more inclusive and sustainable economy. Operating internationally from our offices in London and New York, we have a focus on ESG and Impact in our work with the finance, technology and business communities across EMEA, Americas and Asia Pacific.

POSITION

How To Apply

EMAIL

renewableworld@sillmanthomas.com

To apply, please email your CV and covering letter before the 12th of July 2021.

We will reply to all interested candidates.

Renewable World is an equal opportunity employer committed to providing a working environment that embraces and values diversity and inclusion and encourage people of all backgrounds to apply. If you have any support or access requirements, we encourage you to advise us at the time of application. We will then work with you to identify the best way to assist you through the recruitment process.

